



TAEKWONDO COUNCIL UK

Code of Conduct for Volunteers (excluding coaches and officials)

Volunteers are the heartbeat of taekwondo, playing an indispensable role in clubs and events. While the extent of involvement may differ among volunteers, it's essential for all to acknowledge and comprehend the shared standards of conduct. These standards are in place to safeguard all participants, fostering an environment of enjoyment and participation.

As a conscientious volunteer, I pledge to:

- Adhere to the Tae Kwon Do Council UK Child Safeguarding Policy and Child Safeguarding Procedures.
- Abide by the Tae Kwon Do Council UK Adult Safeguarding Policy and Adult Safeguarding Procedures.
- Ensure that, where my responsibilities demand, I possess an acceptable criminal record check (DBS/ Disclosure Scotland/Access NI). Access to certain roles will be denied if a valid criminal record check is absent or not shared with the Tae Kwon Do Council UK as required.
- Organize or support activities appropriate for the age, maturity, experience, and abilities of the individuals involved.
- Cooperate fully with other stakeholders in the sport, including coaches, technical officials, team managers, and governing body representatives.
- Refrain from undermining, belittling, or disparaging officials, athletes, coaches, or practitioners.
- Consistently promote positive facets of the sport, such as fair play, and never condone rule violations or endorse the use of prohibited substances or techniques, especially with young athletes.
- Refrain from massaging athletes under 18 years of age unless I hold a current and recognized qualification in sports massage or a relevant qualification from an established body or authority.
- Adhere to social media guidelines, refraining from posting inappropriate or offensive content.
- Avoid using offensive language, abusive behaviour, and unlawful activities, including violence, bullying, harassment, and abuse.
- Preserve the integrity of athletics venues and maintain the facilities as found.
- Abstain from carrying or consuming alcohol or illegal substances while volunteering.
- Steer clear of items that could pose danger to myself or others, except for athletics equipment used within the context of my role.
- Address inappropriate behaviour and language from others, promptly reporting any suspected misconduct to the club or Tae Kwon Do Council UK Safeguarding Team.
- Dedicate my time without bias based on age, gender, sexual orientation, culture, ethnicity, disability, or religious preference.
- Uphold the rights, dignity, and worth of all individuals, treating everyone impartially and equitably, regardless of background or ability.

I also commit to:

- Promptly report any accidental injuries, distress, misunderstandings, or misinterpretations to the Tae Kwon Do Council UK Safeguarding Team.
- Avoid utilizing my position to seek personal benefits or rewards.
- Develop respectful and appropriate relationships with athletes and fellow volunteers, based on mutual trust and respect. This is particularly crucial for individuals under 18 or adults at risk.
- Never engage in or encourage sexual activity, inappropriate communication, or touching, whether in person, via social media, or any form of communication, with athletes who are adults at risk and under my guidance.
- Abstain from utilising my volunteer status to engage in sexual activity, inappropriate communication, or touching with athletes under my supervision who are aged over 18.
- Refrain from being alone with young athletes (under 18) unless other adults are present.
- Never transport young athletes (under 18) alone in my vehicle.
- Avoid inviting young athletes (under 18) alone into my home.
- Never share a bedroom with a young athlete (under 18 years).

BREACH OF THE CODE OF CONDUCT

I acknowledge that failure to adhere to the code may result in disciplinary action and sanctions from my club or the Tae Kwon Do Council UK. Potential consequences include:

- Verbal warning
- Written warning
- Mandatory training attendance
- Suspension by the club or Tae Kwon Do Council UK.
- Dismissal or removal by the club or Tae Kwon Do Council UK.